

Subject: Thomas Circle of Care Inc. (TCOC) Board Member Recruitment



Thomas Circle of Care Inc. (TCOC) seeks enthusiastic and dedicated board members. If you are committed to our mission and possess the skills and experience outlined below, we encourage you to apply. Emphasis will be on enhancing skills in board governance, social work, engaging with vulnerable populations, and representing First Nations and Metis heritage and their knowledge systems. TCOC is also looking for Board representation from the communities we currently serve; Regina, Saskatoon, and Moose Jaw and/or provincial residency.

Position: Board Member

Responsibilities:

- Actively participate in bi-monthly board meetings.
- Contribute to setting strategic direction of TCOC and decision-making processes.
- Setting goals and measures for corporate performance.
- Recruitment, empowerment, and monitoring of Executive Director.
- Exercise fiduciary responsibilities in managing TCOC's resources.
- Approve policies, procedures, and systems for strategy implementation and risk management. Ensure legal documents and records are properly prepared, approved and maintained.
- Acting in the best interests of the Corporation, provide governance experience to Board deliberations and special expertise in the areas of human resources, finance, legal, community programming, IT, security Indigenous culture and equity and diversity.

Qualifications:

- Commitment to the mission and values of TCOC.
- Previous experience with non-profit governance boards and or private/public board (an asset). Governance training such as ICD.d considered an asset.
- Advocate for addressing community needs.
- Effective communication and collaboration skills.
- Availability to attend board meetings and participate in occasional events.

Application Process: To apply, please submit the following:

1. Curriculum Vitae (Resume) highlighting pertinent experience.
2. Cover letter explaining your interest in TCOC and how your skills align with our needs.
3. Contact information for two professional references.

Please send applications to derrick.thue@thomascare.org by April 4, 2025.

Thank you for considering joining TCOC's board of directors. We look forward to reviewing your application.

Sincerely,

Derrick B Thue CPA, CA, CMA, ICD.d
Board Chair, Thomas Circle of Care Inc. (TCOC)

Thomas Circle of Care Inc. (TCOC)

Mission: To ensure a safe and secure environment that focuses on the needs and development of children in TCOC's care and their families.

Vision: Every child and family we serve is set up for success and fulfillment.

Mandate: Provide structured living environment for males and females aged 0-12 in a safe home like setting. Each home contracted by Ministry of Social Services contains program objectives which are the mandate for the organization at the individual home level.

Values: Thomas' Circle of Care Inc. will incorporate the guiding principles of the seven sacred laws/gifts into our daily practices.

Love (Eagle): To love all people and creatures unconditionally.

Respect (Buffalo): To develop and sustain mutual relationships with others.

Courage (Bear): To have the mental and moral strength to overcome our fears in embracing challenges and opportunities.

Honesty (Sabe): To be open in keeping our commitments made to ourselves and others.

Wisdom (Beaver): To build community in giving of our own skills and abilities.

Humility (Wolf): To recognize the importance within each other (none of us are more important than the other)

Truth (Turtle): To live our beliefs with patience in reaching our destination.

Thomas Circle of Care Inc. (TCOC) – Strategic Goals:

#1 Employ skilled, trained, collaborative, inclusive and engaged workforce in the delivery of programs and services.

#2 Deliver industry leading programming to meet current and emerging needs.

#3 Grow our community presence and strengthen relationships with Indigenous and industry partners.

#4 Ensure effective and efficient governance and oversight in the delivery of programs and services.